

Reportable Offense Listing

The new legislation requires **ALL** school employees, applicants (who have had an initial criminal history check) and persons "regularly and continuously working under contract" who are **charged** with a crime listed in MCL 380.1535a (1) (or a violation of a substantially similar law of another state, or of the United States) to **report** the criminal charge to the district and the Michigan Department of Education **within three (3) business days after the arraignment**. *MeL 380. 1230d(1)*. For the district submission requirement, you are to submit that report to the Superintendent. If the Superintendent is not available, please submit that report to a Department Director.

1. Any felony.
2. Any of the following misdemeanors:
 - A. Criminal sexual conduct in the fourth degree or an attempt to commit criminal sexual conduct on the fourth degree;
 - B. Child abuse in the third or fourth degree or an attempt to commit child abuse in the third or fourth degree;
 - C. A misdemeanor involving cruelty, torture, or indecent exposure involving a child;
 - D. MCL 333.7410 - Deliver or distribution of marijuana to minors or students near school property;
 - E. MCL 750.115 - Breaking and entering, or entering without breaking, without permission;
 - F. MCL 750.141a - Consumption or possession of alcohol or controlled substances by minors at social gatherings;
 - G. MCL 750.14a - Accosting, enticing or soliciting child for immoral purposes;
 - H. MCL 750.359 - Removal or damage to any property belonging to, connected with, or used in construction of vacant building or structure;
 - I. MCL 750.81 - Assault and battery including domestic assault;
 - J. MCL 750.81a-Assault and infliction of serious injury;
 - K. MCL 750.145d - Internet crime against a minor;
 - L. MCL 750.335a - Indecent exposure;
 - M. MCL 436.1701 - Prohibited sale of liquor to minors.
3. Any violation of a substantially similar law of another State, a political subdivision of this State or another State, or the United States.
4. If you violate MCL 380.1230d(1) by not reporting an arraignment for a crime listed in MCL 380.1535a(1), you are guilty of a misdemeanor or a felony, depending on the crime for which you were arraigned. *MeL 380. 1230d(3)(a), (b)*. Additionally, if you are a tenured teacher, failure to report is considered to be reasonable and adversely related to your ability to serve in an elementary or secondary school and is sufficient grounds to support discharge or demotion. *MeL 38.101a*